



Federal Aviation
Administration



2018 -2019

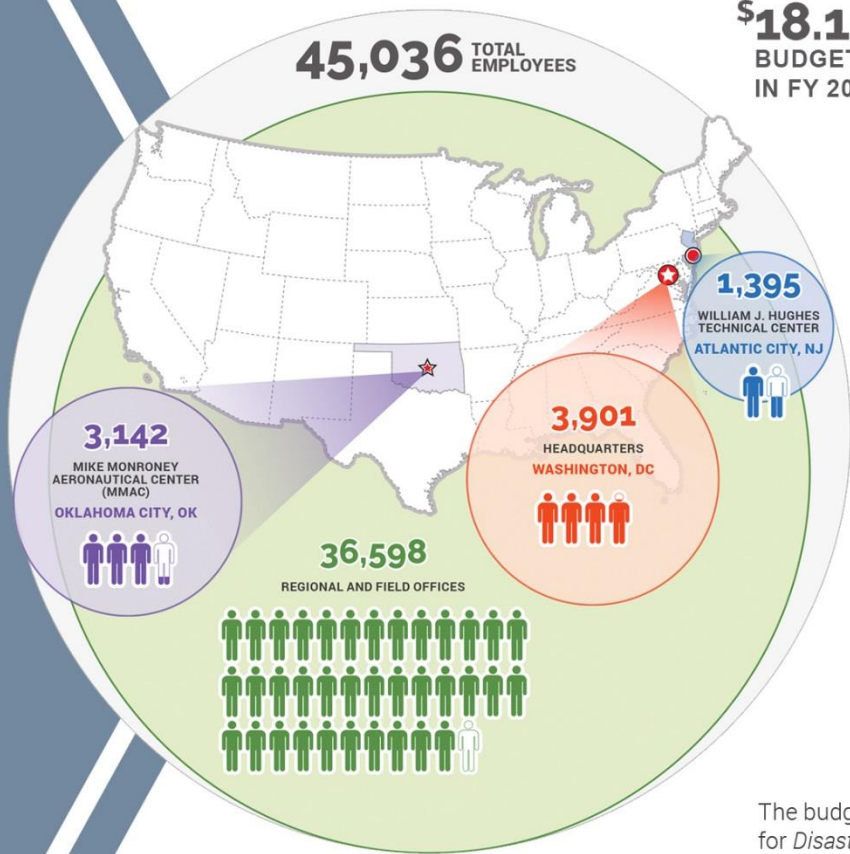
The State of AMC

60 **FAA** YEARS of SAFETY



72 **MMAC**
YEARS OF OUTSTANDING WORK





\$18.10B
BUDGET
IN FY 2018

\$10.25 B
OPERATIONS

\$4.35 B
GRANTS IN AID FOR AIRPORTS

\$3.33 B
FACILITIES & EQUIPMENT

\$0.19 BILLION
RESEARCH,
ENGINEERING &
DEVELOPMENT

The budget includes \$114.6 million in supplemental funding for *Disaster Relief Requirements Act, 2018 (P.L. 115-123)*



AMC FY18 Achievements

2018 Performance Goal 1:

- **Make aviation safer and smarter**



AMC FY18 Achievements

2018 Performance Goal 2:

- **Deliver benefits through technology and infrastructure**



AMC FY18 Achievements

2018 Performance Goal 3:

- **Enhance Global Leadership**



AMC FY18 Achievements

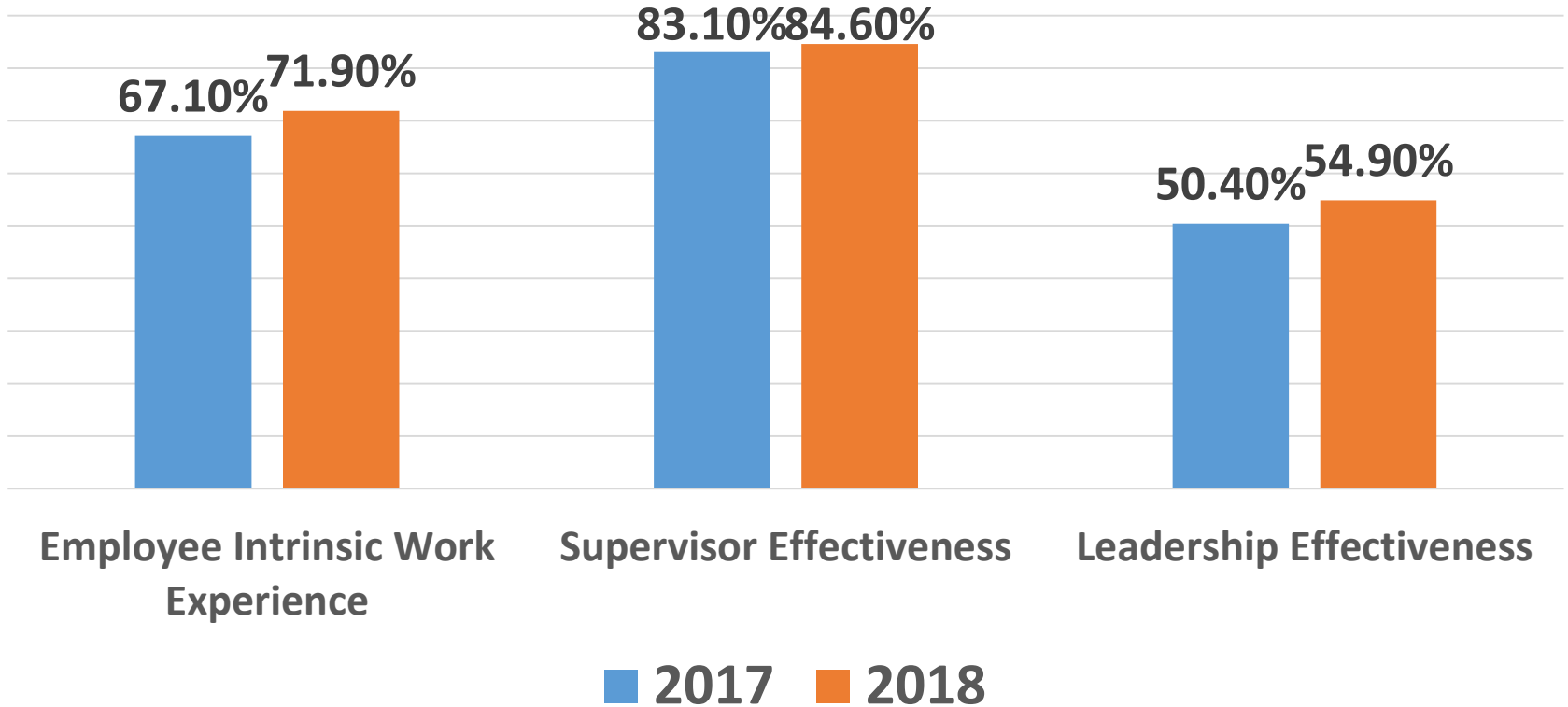
2018 Performance Goal 4:

- Empower and innovate with the FAA's People



Employee Engagement Index Scores

Average Percentage of Positive Scores For Category Questions



Source: 2018 Fedview Survey. 19 Questions related to Employee Engagement Index

AMC FY18 Other Achievements

- **Organizational Risk Management**
 - (STORMS)
- **New customer satisfaction survey for all facility related services**
- **Low OSHA Recordable Mishap Rate**
- **Continued 12 year track record of clean audit support for financial audits & 5 years for SOC1 SSAE audit.**
- **Expanded shared services**



Outreach and Education

Since June of 2018

- Tinker and the Primes
- Tinker Business Industrial Park
- University of Oklahoma Engineering College
- Oklahoma City Chamber
- Women in Science STEM Event

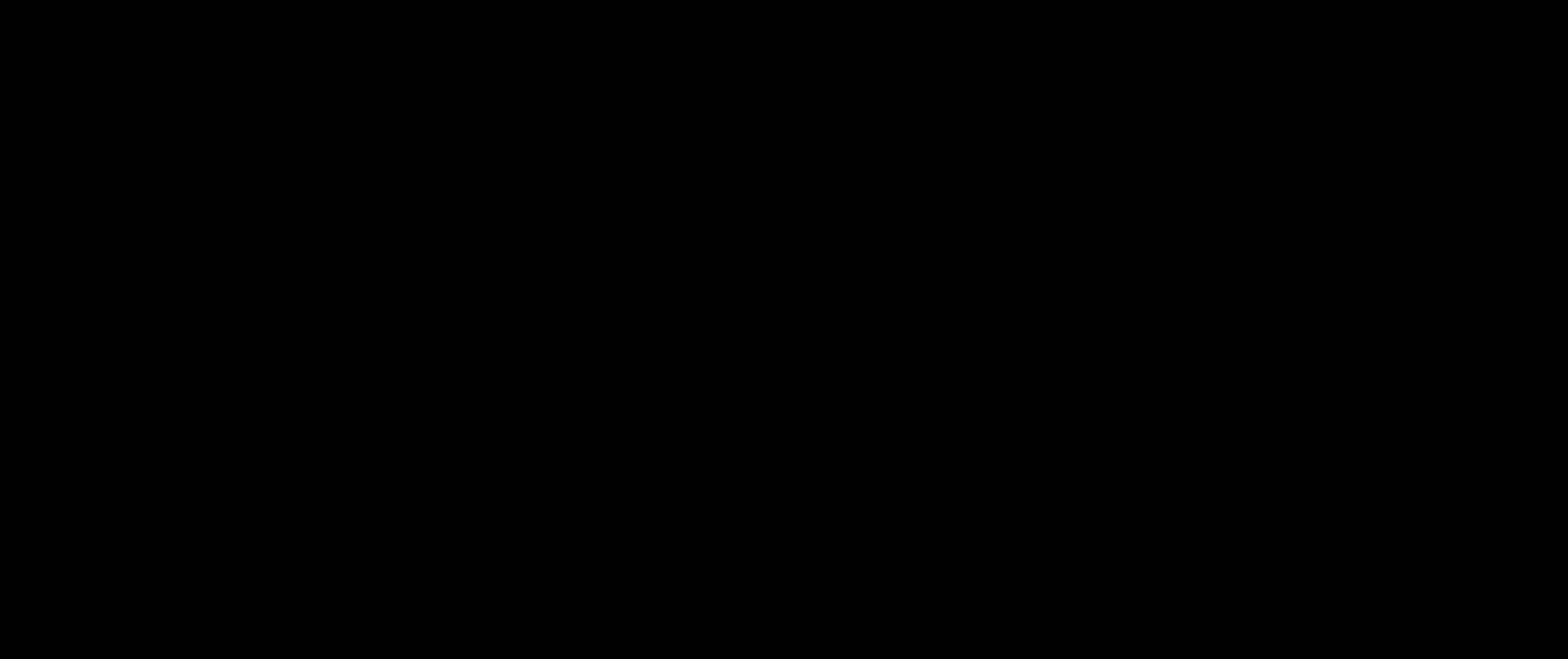


Outreach and Education

Since June of 2018

- Congressman Steve Russell
- John Kramer, OST-B1
- Keith Nelson, OST-M1
- Carl Burleson, FAA Deputy Administrator
- Greater Oklahoma City Chamber Leadership Summit
- NAV Canada
- VOLPE





MMAC Overview Video

- **Access the MMAC**

<https://employees.faa.gov/tv/?mediaid=1604>



Challenges

- **Hiring Freeze**
- **Reauthorization**
- **Privatization**
- **Reorganization**
- **Continuing Resolution**
- **Cyber Security**



FY19 Strategic Priorities

4Cs for Competitive Relevance

- Culture
 - Cost Effectiveness
 - Collaboration
 - Communication

Culture

The underlying beliefs, assumptions, values and ways of interacting that contribute to the unique social and psychological environment of an organization.



Cost Effectiveness

What is
Strategic Cost Reduction?



\$20M by FY20

- **Big Hairy Audacious Goal (BHAG)**
- **\$20M Cost Avoidance or Savings by 2020**

BHAG



Collaboration

The primary focus should be
on value potential

Communication

Meeting with the customer
is not enough

- What • When • How



What's on Your Mind?